## **News Release**



## Support for the Acceptance of Burmese Technical Intern Trainees —An Initiative to Contribute to Human Resource Development and Economic Growth in Myanmar

Nissin Electric Co., Ltd. provides assistance to the member companies of the Nissan Electric Cooperative Association, reliable supplier of Nissan Electric, for the acceptance of Burmese technical intern trainees under the Program of Technical Intern Training for Foreign Nationals in Japan ("Technical Intern Training Program").

The Technical Intern Training Program has been established to promote international cooperation through human resource development by providing technical intern trainees with opportunities to learn excellent skills and technical knowledge in Japanese industries. After returning back to their home countries, they are expected to play an active role in the economic and industrial development of the countries by transferring these skills and technical knowledge.

We, in sympathy with the program for the purpose of promoting international cooperation, have launched an initiative to contribute to human resource development and economic growth in Myanmar, in which young people make up a large proportion of the population, and where significant industrial growth is expected.

Recently, four member companies of the Nissin Electric Cooperative Association (Auland Co., Ltd., Asahi Instrument Co., Ltd., Kyoshiba manufacturing Co., Ltd., and Segawa metal industy Co., Ltd.) recruited five technical interns as inaugural trainees with the cooperation of the sending organization (Myanmar KENTOKU Agency Co., Ltd.) and the supervising organization (Kansai Economic Exchange Cooperative Association). Before starting their internship, these five trainees will be provided with curriculum-based training (including Japanese language lessons and guidance on life in Japan) by the sending organization and the supervising organization. Their internships in Japan at the accepting companies are scheduled to start around summer this year.

To help the trainees smoothly start their internships in Japan, besides the above basic education, we will provide them with drawing education and hands-on technical training through our group company, Nissin Electric Myanmar Co., Ltd.

After they finish their internships in Japan, we will provide support to competent trainees so that they can fully utilize their competence. As job-finding support after return back to Myanmar, we will provide them with opportunity to have an interview at Nissin Electric Myanmar. For trainees who desire to learn more deeply in Japan, we will help them find accepting companies in the country. Through these activities, we will promote the development of human resources and the expansion of employment opportunities to support sustainable economic growth in Myanmar.

## [Scheme overview] [Japan] [ Myanmar ] Supervising organization Sending technical interns from Myanmar Sending organization (Kansai Economic ( Myanmar Kentoku Exchange Cooperative Agency ) Association) Support for recruitment activities Support for accepting technical interns Supervision and Education support guidance during training (Drawing education Support afte Nissin Electric period finishing technical Provision of job opportunities afte Accepting companies in Nissin Electric return to Myanmar Nissin Electric Cooperative Myanmar Association

## [Schedule of training]

\_(1) Training provided by sending organization in Myanmar

(from January 2020)

Period: 4 to 6 months

Content: Lessons on the Japanese language and lectures on Japanese culture, guidance about life in Japan, drawing education (supported by Nissin Electric Myanmar)

(2) Lectures provided by supervising organization after entry to Japan (around July 2020)

Period: About 1 month

Content: Japanese language lessons and guidance about daily life, provided in cooperation with an NPO (education organization)

(3) Internship at member companies of Nissin Electric

Cooperative Association (around August 2020)

Period: 3 to 5 years