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Nissin Electric Co., Ltd.

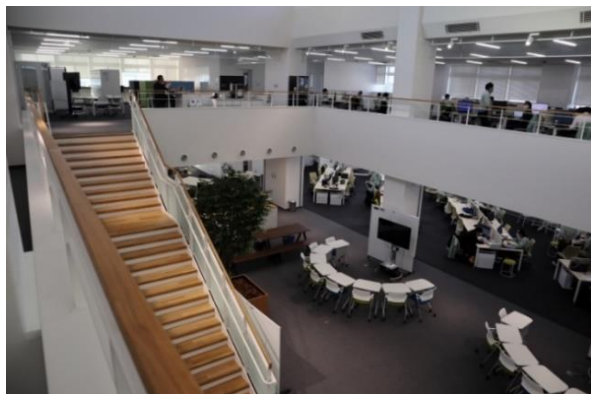
Nissin Ion Equipment Co., Ltd

“LINK SQUARE” New Building at Nissin Ion Equipment’s Shiga Works Bringing together various technical human resources to create a new innovation base

Nissin Ion Equipment Co., Ltd., a company of the Nissin Electric Group, manufactures and sells ion implanters for semiconductors and for small/medium-sized flat panel displays (FPDs). Nissin Ion Equipment built a new building at its Shiga Works main factory/Plasma Technology R&D Center. The new building commenced operation in August 2020 and serves as the company’s innovation base. The name of the new building is LINK SQUARE, which was selected from entries solicited from employees. LINK SQUARE brings together technical human resources that were previously spread between the Kuze Works and the Shiga Works and aims to create high-value-added products and services and to offer them to customers.



New building at Shiga Works “LINK SQUARE”



Review Area at the bottom of the atrium

LINK SQUARE, the name of the new building at the Shiga Works denotes “a hub space that connects people, things, and events,” with LINK meaning a connection and SQUARE meaning an open area. In addition to “a connection,” LINK represents *learning* (L), *innovation, inspiration* and *interaction* (IN), and *knocking on the next door (to the future)* (K).

The atrium at the center of LINK SQUARE is designed to afford a view of the operations of the entire company. It creates an airy atmosphere. The large staircase connecting the floors is intended to facilitate face-to-face interactions and communication. Moreover, the Review Area at the bottom of the atrium is a place where individuals’ knowledge can be turned into organizational knowledge, taking advantage of the open environment that facilitates the sharing of information by all individuals present in the area. Thus, the Review Area is intended to promote communication and versatile cooperation beyond the constraints of hierarchy and the traditional boundaries between individuals and departments. Furthermore, the zoning of the office area adopts the concept of activity-based working (ABW: a work style that allows employees to select the optimal location for the nature of their current jobs). The desks and seats are laid out in a pattern so that all individuals’ lines of sight are directed toward the center and a sense of unity is created. To concretize the philosophy expressed by the name LINK SQUARE, Nissin Ion Equipment will continue to encourage the mixing of many people and ideas, establish connections with various people, things, and events, and build an open area that brings about innovation.

The core competency of Nissin Ion Equipment lies in ion beam and plasma technologies. Drawing on these technologies, it remains a player in an ever-changing industry, by swiftly, sophisticatedly and intricately contributing to the evolution of semiconductors, displays, and other technologies. Consequently, Nissin Ion Equipment views LINK SQUARE as a very important tool for creating an environment for innovation. The motto “provide a place for congenial work and for the pleasure of open-minded endeavors” has been adopted for LINK SQUARE. The place is not yet in its final completed form. LINK SQUARE will continue to evolve and pick up the pace for creating innovation for unique and high-value-added products and services and for launching them on the market.